

# State of California



**EMPLOYMENT TRAINING PANEL**  
**CSA SPACE MANUFACTURING SEMINAR**  
**Oct. 26, 2005**  
**\$85 million for Job Training**

# ETP'S MISSION

## **ETP:**

- **Attracts and helps retain businesses that promote a healthy California economy**
- **Funds training programs to provide workers with good jobs that also help companies compete internationally**
- **Manufacturers are the #1 target of the program**

## CALIFORNIA'S PREMIER ECONOMIC DEVELOPMENT PROGRAM

- **Since 1983, ETP has funded training for over 600,000 workers and 65,000 businesses**
- **Over \$860 million earned by participating companies since 1983**
- **Last year, 56,310 workers were retrained**

# Quick Facts

- **Your investment - \$7 per employee per year**
- **Average reimbursement - \$1,100 per trainee**
- **ETP will develop about \$85 million in job training contracts this year**

# ETP & Manufacturers

- During fiscal year 2003-04, 35,000 employees of manufacturing firms were trained
- Manufacturers earned \$34 million in ETP funds which was 56% of all dollars earned
- 45 % of businesses served were manufacturers

# Sample of Contractors

- **Boeing, Lockheed Martin, Northrop Grumman, Aerojet, Raytheon**
- **Textron Fastening Systems**
- **Hawker Pacific Aerospace**
- **Trans FX**
- **Deking Screw**
- **AAA Plating**

# Multiple Employer Contractors

- **National Tooling & Machining Association**
- **UAW-LETC & Suppliers Excellence Alliance (SEA)**
- **California Manufacturing & Technology Consulting**
- **El Camino Community College**
- **Manex**
- **California Manufacturing & Technology Association**

# Examples of Training Funded

- **Manufacturing skills**
- **Six Sigma**
- **Lean Manufacturing**
- **Continuous Improvement**
- **Management skills**
- **Computer Skills**
- **Vocational English as a Second Language (VESL)**
- **Business Skills**

# Training Methods

- **Classroom training**
- **Laboratory training conducted in a non-productive environment**
- **Video conferencing**
- **Computer-Based Training (CBT)/On-line Training**

# Contracting Options

- **Single Employer**
- **Small Business Program**
- **Multiple Employer Contracts – held by associations, training agencies, and other groups such as CMTC, UAW-LETC, El Camino Community College, etc.**

# Small Business Program

- **Quick and easy contracts for companies with fewer than 100 employees**
- **Primarily for manufacturers**
- **Contracts up to \$50,000**
- **Can include owners in the training**
- **Training of 8-60 hours per trainee**

# NEXT STEPS

- **Complete on-line orientation and application; and/or**
- **Contact Economic Development Unit of ETP**
- **Contact person is: Charles Lundberg**
  - [clundberg@etp.ca.gov](mailto:clundberg@etp.ca.gov)
  - **(916) 327-5261**
  - [www.etp.ca.gov](http://www.etp.ca.gov)